JINAN UNIVERSITY

An international university seeking to grow

A growing university provides a supportive environment for new researchers.

In pursuing its goal of becoming a high-level university, Jinan University (JNU) is continuously seeking to attract top-class researchers to enhance the competitiveness of its research. It will recruit young researchers from China and overseas through the Thousand Talents Plan. New researchers will be provided with support and training.

About Jinan University

Operated under the leadership of the Overseas Chinese Affairs Office of the State Council, JNU has been nominated one of China’s One Hundred Key Universities of the 21st Century in the 211 Project. As the first state university established for overseas Chinese students, JNU currently has the largest number of overseas students and a reputation for being the top university in China for overseas Chinese students. Abiding by the motto of “loyalty, sincerity, integrity and respect,” the university is committed to cultivating talented researchers who have an appreciation for traditional Chinese culture and ethics.

In June 2015, JNU was selected for the High-level University Construction Program by the Guangdong Provincial Government. The university has 27 colleges, which have a total of 62 departments, 188 research institutions and 77 laboratories. It offers 89 undergraduate majors, 189 master degree courses in 38 level-I and 5 level-II disciplines as well as 74 PhD courses in 15 level-I and 4 level-II disciplines. It also boasts 4 national key disciplines (industrial economics, aquatic biology, finance and literary theory), 8 key disciplines at the level of the Overseas Chinese Affairs Office of the State Council, 20 provincial level-I key disciplines and 4 provincial level-II key disciplines.

The university has six teaching and research bases: a key research base for national humanities and social sciences, a teaching and research base for Chinese language and literature of the Education Ministry, a base for national university cultural quality education, a national base for teaching Chinese as a foreign language, an educational base for overseas Chinese education of the Overseas Chinese Affairs Office of the State Council and a key research base for humanities and social science of Guangdong province. It also has one national engineering centre, 14 ministerial and provincial engineering centres, and 13 key ministerial and provincial laboratories.

To achieve its goal of becoming a high-level university, JNU is seeking to strengthen its capacity by attracting talented researchers. To this end, the university is recruiting members and candidates in China and overseas for the High-level Overseas Young Talents Program (also known as the Thousand Young Talents Program).

Disciplines accepting applicants

The following fields are open for applications: optical engineering, information...
and communication engineering, electronic science and technology, science of Chinese pharmacology, pharmacy, biology, biomedical engineering, ecology, environmental science and engineering, basic medicine, clinical medicine, integration of traditional Chinese and Western medicine, traditional Chinese medicine, oral medicine, public health and preventive medicine, nursing, mechanics, cyberspace security, computer science and technology, software engineering, mathematics, chemistry, materials science and engineering, food science and engineering, and physics.

**Basic requirements**

Members and candidates of the Thousand Young Talents Program (not including candidates for the discipline of finance) should meet the following requirements:

- Agree to abide by China's laws and regulations and have high academic ethical standards.
- Be under 40 years of age on June 1, 2016 if applying for fields in natural science and engineering technology.
- Have a doctoral degree and more than three years of experience doing research or working overseas (does not include working overseas while employed in China). Applicants with a doctoral degree from China should be under 40 years of age. (Applicants who obtained a doctoral degree abroad may be over 40 if they have outstanding research performance and other great achievements; they will need to include a letter explaining why they should be considered.)
- Have a permanent teaching or research position at a prestigious overseas university, research institution or company.
- Not hold a full-time position in China at the time of application (but if they do, it should be for less than one year after they returned from overseas).
- Should be available to work full time in China on acceptance.
- Should be higher performers in their research field and have the potential to become leaders in that field.

**Salary and benefits**

JNU will provide accepted members and candidates of Thousand Young Talents Program with a competitive package of salary and benefits based on the job position.

Benefits for members of the Thousand Young Talents Program include:
- Salary: no less than 500,000 RMB per year (before tax).
- Supporting funds for research: 1,000,000–3,000,000 RMB.
- Housing/settling allowance: no less than 2,000,000 RMB (before tax).
- Direct employment as senior professionals.
- Priority when recruiting PhD students, post-doctoral researchers and research assistants.
- Assistance with securing children's entry to kindergartens, primary schools and middle schools in Guangzhou.
- One-stop service for high-level researchers.
- Assistance with finding work for spouses.
- Entitlement to a national government subsidy of 500,000 RMB and a research fund ranging from 1,000,000 to 3,000,000 RMB (on ratification, it will be allocated according to schedule). Guangdong province will grant a supportive fund at a ratio of 1.5:1 to the one granted by the national government.

Candidates who successfully pass the university review process can sign an intent of employment contract and apply for membership in the Thousand Young Talents Program under the name of Jinan University. Candidates who have entered the defense session are entitled to the following salary and benefits:

- Salary: no less than 400,000 RMB per year (before tax).
- Supporting funds for research: no less than 1,000,000 RMB.
- Housing/settling allowance: no less than 1,000,000 RMB (before tax).
- Priority when recruiting PhD students, post-doctoral researchers and research assistants.
- Assistance with securing children's entry to kindergartens, primary schools and middle schools in Guangzhou.
- One-stop service for high-level researchers.
- Members enrolled in the Thousand Young Talents Program are entitled to all the pay and benefits offered by the university to members of this programme.

**Materials to be submitted for application:**

- A curriculum vitae;
- A list of research projects, publications (specifying their SCI, EI, SSCI, and CSSCI indices as well as journal impact factors and citation frequencies) and awards for the last five years;
- Copies of academic certificates and diplomas and copies of certificates for all research projects, awards and patents;
- The full text of five representative papers;
- A copy of a certificate or evidence for holding a position abroad or holding an important position in China;
- A plan for research on joining JNU.

This advertisement is valid indefinitely. Electronic copies of all the above-mentioned materials are required at the time of application. Please send them to onalents@jnu.edu.cn.

**Contact**

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